

## LETTERS

### Shining the light on #MeTooMedicine

In follow-up to the editorial in *CMAJ* on #MeToo and the medical profession,<sup>1</sup> the Federation of Medical Women of Canada would like to state that it supports the following principles in addressing gender harassment, sexual coercion and violence:

- Gender harassment, sexual coercion and violence are an abuse of power and will not be tolerated.
- #MeToo, #MeTooMedicine and #ScienceToo can look different for women, men, and individuals who identify as nonbinary or who are racialized.
- Safe processes in reporting, ongoing support and follow-up are needed to ensure the safety and well-being of individuals who are targeted.
- Increased and visible efforts by health professional organizations and academic and health care institutions to uphold professional standards of behaviour among their members.

The time is now for leadership in our profession at every level from our professional bodies to our educational systems to be part of creating a culture of safety and exemplary professionalism.

In our 95th year, the Federation of Medical Women of Canada will continue to shine the light on gender harassment and sexual violence. Physicians can and must do better.

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#### **Reference**

1. Holroyd-Leduc JM, Straus SA. #MeToo and the medical profession. *CMAJ* 2018;190:E972-3.

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