

Appendix 3: Socio-demographic information of the brokers

N	Gender	Expertise (years)	Community served	Supplemental specialty area of focus
Family-based holistic cultural brokers				
1	Male	20	Somali	Senior outreach
2	Male	15	South Sudanese	Senior outreach
3	Male	2	Syrian, Iraqi, Kurdish	Senior outreach
4	Female	15	South Asian, Indian, Pakistani	Children services, maternal care
5	Female	20	Chinese (Cantonese, Mandarin)	Children services, maternal care
6	Female	5	Chinese (Mandarin)	Children services
7	Female	15	Middle Eastern	Children services, maternal care
8	Female	5	Filipino	Children services, maternal care
9	Female	10	Filipino	Children services, maternal care
10	Female	10	French-speaking African	Children services, maternal care
11	Female	10	Nigerian and English-speaking African	Family wellness
12	Female	10	Syrian, Iraqi, Kurdish	Family wellness
13	Female	10	Somali	Children services, maternal care
14	Female	5	Spanish-speaking and Indonesian	Family wellness
15	Male	20	Bhutanese and Nepalese	Children services, maternal care
16	Male	5	Ethiopian and Eritrean	Youth support
MCHB organizational practice and program support				
17	Female	20	All communities	Inner City and Provincial Government
18	Female	20	All communities	Immigrant-serving and English Learning Sector
19	Female	20	All communities	Child Welfare Sector
20	Female	20	All communities	Perinatal health, youth work, community organizing
21	Female	20	All communities	Immigrant-serving sector and intersectional work